



BADMINTON AUSTRALIA NATIONAL ASSISTANT HEAD COACH & BADMINTON VICTORIA HEAD COACH

Job Title:	National Head Coach Assistant / Badminton Victoria Head Coach
Organisation:	Badminton Australia / Badminton Victoria
Reports to:	National Head Coach / Badminton Victoria Executive General Manager
Contract Term:	3 years
Location:	Melbourne Sports and Aquatic Centre
Hours:	Full Time

Environment

Badminton Australia and Badminton Victoria are the peak bodies for badminton in Australia and Victoria. We are seeking a full time person in a joint role across both organisations to work with the national program reporting to the National Head Coach (55% of role) and the Victorian State Squad Performance program reporting to the Badminton Victoria Executive General Manager (45% of the role).

The role will be engaged by Badminton Australia for an average of 21 hours per week and seconded to Badminton Victoria for an average of 17 hours per week.

Child Safety

As part of your role, you may be working with children and young people or making important decisions that will affect them. It is your obligation to always ensure their safety and report any concerns that you have, in line with BA's commitment to child safety. You will be required to regularly provide the necessary working with children, police records and reference checks. We have zero tolerance when it comes to abuse of any kind and will take disciplinary action, including and up to termination of employment, should we determine that abuse has taken place or there has been a failure to report any suspected or alleged abuse.

Primary Job Purpose - Badminton Australia

The Badminton Australia National Assistant Head Coach will be responsible for assisting the national head coach with the development and implementation of the High Performance Plan for athletes & coaches who are part of the National Program (The Falcons) focused on Australian Institute of Sport (AIS) categorised athletes in the Developing and Emerging categories. This includes assisting with the co-ordination and on court delivery of the 2028/2032 Olympic Preparation Squad based in Melbourne, Australia. The role will also assist with an estimated 20 days per year with National Camps and State/National Camps.



Primary Job Purpose - Badminton Victoria

The Badminton Victoria Head Coach will be responsible for leading the development and implementation of the High Performance program for athletes & coaches who are part of the Badminton Victoria State Squad Performance Program with a focus on the Senior State Squad Program while overseeing the Junior & Para State Squad Performance Program. This role will be based predominantly at the Melbourne Sports & Aquatic Centre (MSAC) but will require travel from time to time including interstate for tournaments and will also include a coach development component with the Head Coach having to deliver coaching courses from time to time.

Job Responsibilities - Badminton Australia

- Assist with building (under the direction of the National Head Coach) a high performance culture that actively embraces athlete wellbeing as a key pillar of an environment for sustained success. An environment where all feel safe, trusted, valued, and respected within the team.
- Assist with the coordination and delivery of on-court coaching for athletes aligned with IPP (Individual Performance Plans) as part of the 2028/2032 Olympic Preparation Squad based in Melbourne, Australia in line with the national high performance strategy and plans structured for AIS Developing and Emerging Athletes.
- Where required and agreed travel with national squad players
- Has technical experience and can assist with on-court feeding and can provide individual/small group sessions with players.
- Experience understanding individual personal styles and developing influence strategies that appeal to the different styles within a team to get results and the different approaches required when working with children of different age groups.
- Work closely with other Badminton Australia staff on AIS athlete categorisation framework and WITTW (What It Takes To Win) modelling and benchmarking to ensure world class standards and behaviours are in place
- Provide support and development advice to athletes and coaches in the National Senior Falcons Program (outside of Olympic Preparation Squad) who are based in their own DTE around the country.
- In conjunction with key staff assist with the development of camp plans that encompasses both development and performance assessment opportunities for athletes leading into major selections and benchmark events
- Deliver an estimated 20 days per year the delivery of National Development Falcons Camps and State National Camps
- Ensure athletes, coaches and staff adhere to BA's values, behaviours and Sport Integrity policies.
- Attend national events to support athletes and coaches as required
- Cultivate positive relationships with key stakeholders, BA members, Australian Institute of Sport, State Institute Networks International Federations and State & Territory Sporting Organizations
- Other duties consistent with the above



Job Responsibilities - Badminton Victoria

- Responsible for building a high performance culture that actively embraces athlete wellbeing as a key pillar of an environment for sustained success. An environment where all feel safe, trusted, valued, and respected within the squad.
- Responsible for the planning and delivery of on-court coaching sessions to the BV Senior State Performance Squad
- Work closely with the Badminton Victoria Performance Committee (BVPC) to ensure that the BV State Squad Performance Program gets delivered to a high standard
- Provide support and development advice to athletes Senior State Squad Performance Program
- Prepare detailed athlete and program reports as and when required
- Provide support and development advice to coaches in the Junior and Para State Squad Performance Program
- Together with the other members of the BVPC, selected athletes for state representative teams
- Ensure athletes and coaches adhere to BV's values, behaviours and all Sport Integrity policies.
- Attend state and national level events to support and monitor athletes as required
- Cultivate positive relationships with key stakeholders such as BV members, sponsors, and athlete's parents
- Ensure a high standard of communication to athletes and key stakeholders to ensure everyone has a clear understanding of the State Squad Performance Program
- Other duties consistent with the above

Qualifications & Experiences

- BWF coaching qualifications
- Good level english skills
- Strong communication skills
- A valid driver's license
- Experience in developing badminton athletes
- Demonstrated experience of working in a performance coaching environment

