

BADMINTON AUSTRALIA ATHLETE SELECTION POLICY

Title:	Badminton Australia (BA) Athlete Selection Policy
Type of Policy	High Performance
Last Review Date:	8 December 2020
Next Review Date:	By 1 November 2021
Responsible Person:	Chief Executive Officer
Authority	Approve by the Board

Note: Due to the impact of COVID-19 on events in 2020 and 2021 this selection policy is amended as follows:

- For 2021 Selection to the 2021 National Senior Program will be as follows:
 - Athletes selected to the 2020 Thomas and Uber Cup Team, who nominate for the 2021 National Senior Program and who satisfy the eligibility criteria outlined in this policy shall be selected to the 2021 National Senior Program
 - Remaining positions to the National Senior Program will be as per item titled **Additional Athletes Selected** and section 7.2 as determined by the Selectors
- For 2021 Selection to the 2021 National Development Program will be as follows:
 - Athletes selected to the 2020 National Junior Squad, who nominate for the 2021 National Development Program and who satisfy the eligibility criteria shall be selected to the 2021 National Development Program
 - Remaining positions to the 2021 National Development Program will be as per item titled **Additional Athletes Selected** and section 7.2.2 as determined by the Selectors

1. This document is to be read in conjunction with the following:

- BA Anti-Doping Policy
- BA Match Fixing Policy
- BA Privacy Policy
- Policy Development Policy
- BA Events Bylaws and procedures
- Badminton Australia Athlete Categorisation Framework Policy

2. Policy Objectives

- The primary objective of the Badminton Australia (BA) Athlete Selection Policy is to ensure that athletes chosen to represent Australia in international competitions are of the highest possible standard and enable Australia to achieve podium performances
- A secondary objective is to underpin the future success of Australia at Badminton competitions by providing High Performance development athletes with increased opportunities develop as players and to compete at international competitions for the purpose of accelerating their progression.

3. Selection Structure (Athletes and Coaches)

National State Camps (BA)

- ❖ Athletes participate in their State
- ❖ Selection completed with support of the State Badminton Organisation
- ❖ 10 to 16 age group
- ❖ Coach of athlete also expected to attend camps




National Development Program (BA)

- ❖ Selection process completed by Badminton Australia
- ❖ 14-21 age group
- ❖ Coach of athlete encouraged to attend camps
- ❖ Badminton Australia venue visits

National Junior Teams
(World Junior Championships and other BA Teams)

- ❖ Must be part of the National Development Program
- ❖ Must attend National Development Camps



National Senior Program (BA)

- ❖ Selection process completed by Badminton Australia
- ❖ Coach of athlete encouraged to attend camps
- ❖ Badminton Australia venue visits

National Teams
(Oceania Champs, Sudirman Cup, Thomas & Uber Cup and other BA Teams)

- ❖ Must be part of National Senior Program
- ❖ Selection process completed by Badminton Australia
- ❖ Coach of athlete encouraged to attend camps

Olympic and Commonwealth Games Squad

- ❖ Must be part of National Senior Program
- ❖ Selection process completed by Badminton Australia
- ❖ Coach of athlete encouraged to attend camps

Olympic Team

- ❖ Selection completed by BWF requirements



Commonwealth Games Team

- ❖ Selection process completed by Badminton Australia



4. Interpretation

(i) Unless the context otherwise requires, terms used in this Policy shall have the same meaning as in BA's Rules and/or Regulations.

(ii) No particular selection criteria shall be weighted more or less significantly by reason only of the order in which that criteria appears in this Policy.

5. Eligibility

To be eligible for selection into a National State Camp, National Development Program or National Senior Program an athlete must:

- (i) Nominate as per the process provided by Badminton Australia
- (ii) Be a Registered Member with Badminton Australia through their State/Territory Badminton Organisation

- (iii) Eligible to represent Australia at BWF, Olympic or Commonwealth Games Events
- (iv) The Athlete has a coach that is registered with Badminton Australia
- (v) The Athlete is a member of and trains in a club or program that is affiliated with their State/Territory Badminton Organisation
- (vi) For the National Development Program be Aged 14 years or older on 1 January in the year of the date of selection
- (vii) For the National Senior Program be aged 16 years or older on 1 January in the year of the date of selection
- (viii) For a National State Camp be aged 10 years or older on 1 January in the year of the camp
- (ix) In the opinion of the selectors be a good representative of Badminton Australia and not bring Badminton Australia or the sport of Badminton into disrepute
- (x) Have no outstanding financial issues with Badminton Australia, the State or Territory Badminton Organisation or the athlete's club
- (xi) Be prepared to sign the BA National Athlete Program Agreement and the Athlete's coach be prepared to sign the BA National Program Coach Agreement. Athletes that do not sign the agreement may have their offer of selection revoked
- (xii) Agree they will be selected for a period of up to 12 months
- (xiii) Agree to participate in the relevant national championships as per this policy and if fail to do so agree that they will be removed from any or all national programs
- (xiv) Agree to wear the approved BA uniform and utilise BA approved training equipment (exclusions to this clause include footwear and racquets) wherever required

6. Selection Areas

The athlete selection areas that apply to this Policy are:

- (i) National State Camps
- (ii) National Development Program
 - a. National Junior Teams
- (iii) National Senior Program
 - a. National Senior Teams
 - b. Olympic and Commonwealth Games Squad
 - i. Olympic Team
 - ii. Commonwealth Games Team

7. Selection Criteria

7.1 National State Camp Athletes (camps run for in a State lead by Badminton Australia)

Athletes can be selected to a National State Camp where they are:

- Compliant with the information as per section 5.
- Where approved by the State have finished in one of the following positions in the most recent State individual under-age Championships from U13 through to U17 as determined by their State/Territory badminton organisation

Event	MS	WS	MD	WD	MX
State Championships Events	Finalists and Semi Finalists (4 athletes)	Finalists and Semi Finalists (4 athletes)	Finalists (4 athletes)	Finalists (4 athletes)	Winners (2 athletes)



Additional athletes can be selected subject to the following:

- As determined by the selectors up to the number of positions available in the camp
- Athlete must have participated in the most recent State Championships where applicable or have a medical exemption approved by their State/Territory Organisation
- Badminton Australia together with the State organisation may at its discretion allow for up to 5 talented athletes to be selected from diverse backgrounds. This may include but not limited to athletes who identify as Aboriginal or Torres Strait Islander people or low income families

7.2 National Development Program and National Senior Program Athletes

- The total number of athletes selected to the Development National Program shall be no more than 35 in any one year.
- The total number of athletes selected to the National Senior Program shall be no more than 25 in any one year.
- Up to an additional 5 athletes in the Development and up to an additional 5 athletes in the National Senior Program may be selected as reserves and may be invited to national camps or activities where suitable and where space permits.
- Athletes can be selected into the National Development Program or National Senior Program where they are:
 - i. Compliant with the information as per section 5.
 - ii. Have Competed in their home State Championships or received an exemption in writing from the State organisation
 - iii. Have finished in one of the positions listed in the most recent National U15, U17, U19 or Senior individual Championships
 - iv. Must have put their name forward and fulfilled all their states selection criteria so as to be considered for representation for their home state team for the National U15, U17, U19 or Clendinnen Shield National Team Championships (and where selected attend the event in its entirety) **or** have received an exemption by Badminton Australia for being selected to represent Australia at an international BWF sanctioned competition or qualifying competition. Please note that:
 - Player is required to nominate for the State team even where injured and inform the State of their injury together with a medical certificate from a Medical Doctor
 - States are required to select players based on the States selection criteria and process (ie: States are not to exclude players from selection except in the case of injury where a certificate from a medical Doctor is provided)
 - Should a player claim an exemption due to injury they must still attend the relevant national Championships and support their team and attend the team event in person for the entirety of the event.
 - v. To remain in the program during the year of selection the athlete must also comply with this policy. The athlete selected is required to agree that they will immediately forfeit their position in the national program should they not be able to comply with this policy

7.2.1 First set of athletes selected

The first set of athletes will be selected based on being eligible with the above **and** where the athlete finishes at the relevant national championships as per the information in the table below.

National Event	MS	WS	MD	WD	MX
U15	Finalists (2 athletes)	Finalists (2 athletes)	Winners (2 athletes)	Winners (2 athletes)	Winners (2 athletes)
U17	Finalists (2 athletes)	Finalists (2 athletes)	Winners (2 athletes)	Winners (2 athletes)	Winners (2 athletes)
U19	Finalists (2 athletes)	Finalists (2 athletes)	Winners (2 athletes)	Winners (2 athletes)	Winners (2 athletes)
Senior	Finalists and Semi Finalists (4 athletes)	Finalists and Semi Finalists (4 athletes)	Finalists (4 athletes)	Finalists (4 athletes)	Winners (2 athletes)

7.2.2 Additional Athletes Selected

7.2.2.1 Additional athletes can be selected subject to the following:

- (i) As determined by the selectors up to the number of Additional Positions available in the program after athlete are selected as per events above
- (ii) At least 5 athletes selected to the National Senior Program must be under the age of 23
- (iii) Of these at the dot-point above, at least 3 athletes selected to the National Senior Program must be under the age of 21
- (iv) Badminton Australia may at its discretion allow for up to 3 additional talented athletes for both the National Development Program and National Senior Program to be selected from diverse backgrounds into each program (up to 6 athletes in total). This may include but not limited to athletes who identify as Aboriginal or Torres Strait Islander people, people based outside of major metropolitan centres, people from low socio economic backgrounds or elite athletes talent transferring from another sport

7.2.2.2 When determining athletes who may be selected to the Additional positions the following will be considered:

- (i) For athletes under the age of 23 the prospect of future podium success at an international level
- (ii) performances at National Team's Championships, Australian and State Individual Championships (or applicable age group championship)
- (iii) have competed at the most recently held relevant State/Territory Championships in their home State/Territory, including:
 - a) competed in the relevant singles event within their age category;
 - b) competed in the relevant doubles event within their age category (or entered with 'partner required' if no designated doubles partner is available);
 - c) competed in the relevant mixed doubles event within their age category (or entered with 'partner required' if no designated mixed doubles partner is available). meets the specific Selection /Nomination Criteria against which selections are being considered;

- (iv) consistency in standards of behaviour conducive to supporting the goals of the program and overall objectives of BA;
- (v) past national and international performances in events and over such periods as determined by the Selectors;
- (vi) current national and international performances including performance over the preceding twelve month period;
- (vii) current Australian ranking (if any);
- (viii) current International ranking (if any);
- (ix) (where relevant) any current or potential injury or condition which may impair, inhibit or prevent the participant's performance to the requisite level;
- (x) any other factor considered relevant in the circumstances.
- (xi) In considering the Criteria the Selectors may in their discretion give weight to extenuating circumstances such as injury or personal circumstances

7.3 National Junior Teams and National Senior Teams Athletes

7.3.1 Athletes can be selected into National Junior Teams or National Senior Teams where they are:

- (i) Be a member of the National Development Program or National Senior Program
- (ii) Compliant with the information as per section 3.
- (iii) Have competed in their home State Championships or received an exemption in writing from the State organisation in the year of selection. To retain their position in the National Development Program the athlete must also compete in their State Championships in the year of selection and the National Championships they are eligible to compete in
- (iv) Consideration to the rules of the competition where a team is to be selected
- (v) meets the specific Selection /Nomination Criteria against which selections are being considered if any apply as determined by Badminton Australia

7.3.2 The selectors shall ensure that athletes are selected, that in the selectors' opinion, can represent Australia in international competitions that give the best possible chance of team members achieving podium success with consideration to, but no limited to, the following:

- (i) current Australian ranking (if any);
- (ii) current International ranking (if any);
- (iii) Performances at National Team's Championships (limited to athlete comparisons where athletes face head to head, athletes from states that do not enter a team are not to be disadvantaged by this clause), Australian Individual Championships (or applicable age group championship)
- (iv) consistency in standards of behaviour conducive to supporting the goals of the Team and overall objectives of BA;
- (v) current national and international performances including performance over the preceding twelve month period;
- (vi) consideration to any current or potential injury or condition which may impair, inhibit or prevent the participant's performance to the requisite level;

7.4 Olympic or Commonwealth Games Squads

Where athletes meet the criteria as set out in section 7.2 they may be identified and selected as part of the Olympic or Commonwealth Games Squad. BA, at its discretion can select athletes to this Squad where the athlete is eligible to be selected.

7.5 Olympic or Commonwealth Games Teams

As per the criteria as set by the BWF, Australian Olympic Committee, Commonwealth Games Association and or Badminton Australia.

8.0 Information for Selectors

- (i) A majority decision of Selectors is required. Subject to this Policy, the decision of the Selectors shall be final. No reasons need be given for any selection or other decision of the Selectors.
- (ii) If the Selectors are unable to reach a decision within a reasonable time and have advised the Chief Executive Officer of that situation, the CEO may make the relevant selection decision as they see fit. The normal appeals process of the Selection Policy applies to a decision of the CEO made under this clause.
- (iii) Unless expressly requested by the Selectors, athletes have no right to make submissions or representations to, or appear before, the Selectors. Any right or claim to natural justice in this regard is expressly excluded, such right being preserved in the appeal process.
- (iv) Selected teams / squads will be ratified by the CEO and the Board informed of the selection.
- (f) Notification to Relevant Parties
 - Subject to constraints imposed upon BA by third parties, individuals selected by the Selectors (“Selected Parties”) shall be notified of their selection as soon as practicable after their individual selection or finalisation of the relevant squad or team or individual or official position(s).
 - Athletes acknowledge that their selection is subject to any appeals.
 - Notification will be made by the Chief Executive Officer of BA, or any other BA officer nominated by the CEO.

8.0 Removal from a selected program or team

Any participant who:

- (i) breaches or fails to observe, in the opinion of the CEO, any of BA’s Policies, Procedures, Rules, Regulations or Decisions



- (ii) by reason of illness or injury is unable to perform to the required standard in the opinion of the Coaching staff (after having received advice from a medical practitioner);
- (iii) breaches or fails to fulfill a requirement of the BA Anti-Doping Policy;
- (iv) breaches or fails to comply, fulfill and observe the requirements in the national team agreement or the national program player agreement.
- (v) fails to participate in their State home Championships or National Championships in the year selected to.

is ineligible for selection to or continued membership of the national program or national team as the case may be.

Any participant may be removed from a national team or program by the Selectors in consultation with the National Coaching Director and Performance Pathway Manager as the circumstances may require including where the participant has failed to sustain his or her performance and attitude to a satisfactory level, provided that the required performance levels had first been discussed with the participant and the participant had been given the opportunity to attain those performance levels.

9 Appeals

9.1 Appeal

An aggrieved person may appeal against a failure of the Selectors (or the CEO under the relevant clause to comply with the procedures set down in this Policy). That is, an appeal may only be made on procedural grounds not on the merits of a particular selection decision. Any appeal under this clause will proceed in accordance with this clause. (b)

9.2 Procedure for Appeal

- (i) Any appeal against a decision of the Selectors must be made within 2 business days hours of any public announcement under **clause 3(f) (ii)**.
- (ii) The appeal must be lodged in writing with the BA Chief Executive Officer setting out:
 - (A). the decision of the Selectors (or the Board) in question;
 - (B). the ground on which the appeal is made; and
 - (C). the reasons or circumstances supporting the alleged ground of appeal;

and must be accompanied by a non-refundable appeal fee of \$500.
- (iii) Nothing in this Policy prevents the withdrawal of an appeal at any time in writing.
- (iv) On receipt of an appeal in accordance with this Policy, the CEO will provide the information to the Selectors for them to review their decision
- (v) The information from the selectors will be conveyed to the aggrieved party

- (vi) Should the aggrieved party still not be satisfied by the decision the matter will then be referred to a Selection Review Panel
- (vii) The athlete is required to forward the appeal documents to the CEO for provision to the Selection Review Panel as soon as the Panel is formed.

9.3 Rules of Selection Review Panel

- (i) The Selection Review Panel shall be constituted by any three persons available to hear the appeal and who are appointed by the BA CEO to such role. The Selection Review Panel may include a person who is legally qualified who will chair the panel.
- (ii) No member of the Selection Review Panel may be a party to or directly interested in the matter under consideration.
- (iii) No current Board members, current staff members or immediate family members of any athlete who are part of BA programs will be eligible to be on the Selection Review Panel

9.4 Functions of the Selection Review Panel

- (i) The Selection Review Panel has no power of selection or re-selection. The Selection Review Panel may review the matter set out in the appeal and may (as appropriate) refer the matter back to the Selectors (or the Board) for consideration.

9.5 Procedures for the Selection Review Panel

- (i) On receipt of the appeal papers, the Chair of the Selection Review Panel shall notify their fellow Panel members of the appeal, and shall ensure copies of the relevant appeal papers are forwarded to Panel members as a matter of urgency.
- (ii) The Selection Review Panel shall, as soon as practical after receiving a notice under **clause 4(e)(i)**, investigate and consider the matter and shall within 7 days of receiving such notice, determine whether:
 - (A). the matter should be dismissed, because in its determination, the matter is trifling in nature or has no merit; or
 - (B). the appeal warrants further review and determination in accordance with this Policy.
- (iii) If the Selection Review Panel determines the matter warrants further review under **clause 4(e)(ii)B**, it shall as soon as practicable, having regard to the timing of selection and proximity of relevant events, serve a notice in writing on the aggrieved party:

- stating that the aggrieved party may address the Selection Review Panel at a meeting to be held as soon as practicable, being not earlier than four days from the date of the notice;
 - stating the date, place and time of that meeting; and
 - informing the aggrieved person that he or she may do any one or more of the following:
 - - (1) attend that meeting (personally or by his or her representative, not being legally trained or qualified);
 - (2) give the Selection Review Panel, no later than 24 hours before the time of that meeting, a further written statement setting out relevant information surrounding the appeal.
- (iv) The Selection Review Panel may conduct a meeting convened in accordance with clause 4(e)(iii)A (or any adjournment thereof) in such manner as it sees fit, but shall:
- give to the aggrieved party and the Selectors (or the CEO) every opportunity to be heard;
 - give due consideration to any written statement by the aggrieved person;
 - allow the aggrieved person to be present along with his or her adult representative (not being legally trained or qualified); and may as above
 - request or require the aggrieved person or any other witness to attend the meeting or provide such evidence as is available.
- (v) Following consideration of all relevant and available information, the Selection Review Panel shall arrive at a finding. A decision of the Selection Review Panel may be by a majority decision.
- (vi) The Selection Review Panel shall notify the BA CEO of its finding as soon as practicable.
- (vii) If the Selection Review Panel considers the ground alleged by the aggrieved person to be satisfied, it shall recommend that the Selectors (or the CEO) again consider the selection of the relevant squad, team, individual or official.
- (viii) The Selectors (or the CEO) shall comply with any direction of the Selection Review Panel in this regard.
- (ix) Any further selection decision of the Selectors (or the CEO) under the direction of the Selection Review Panel shall be final, and no other further appeal shall be available to the aggrieved person in respect of that selection.
- (x) If the appeal is successful, the \$500 deposit shall be refunded to the aggrieved person.