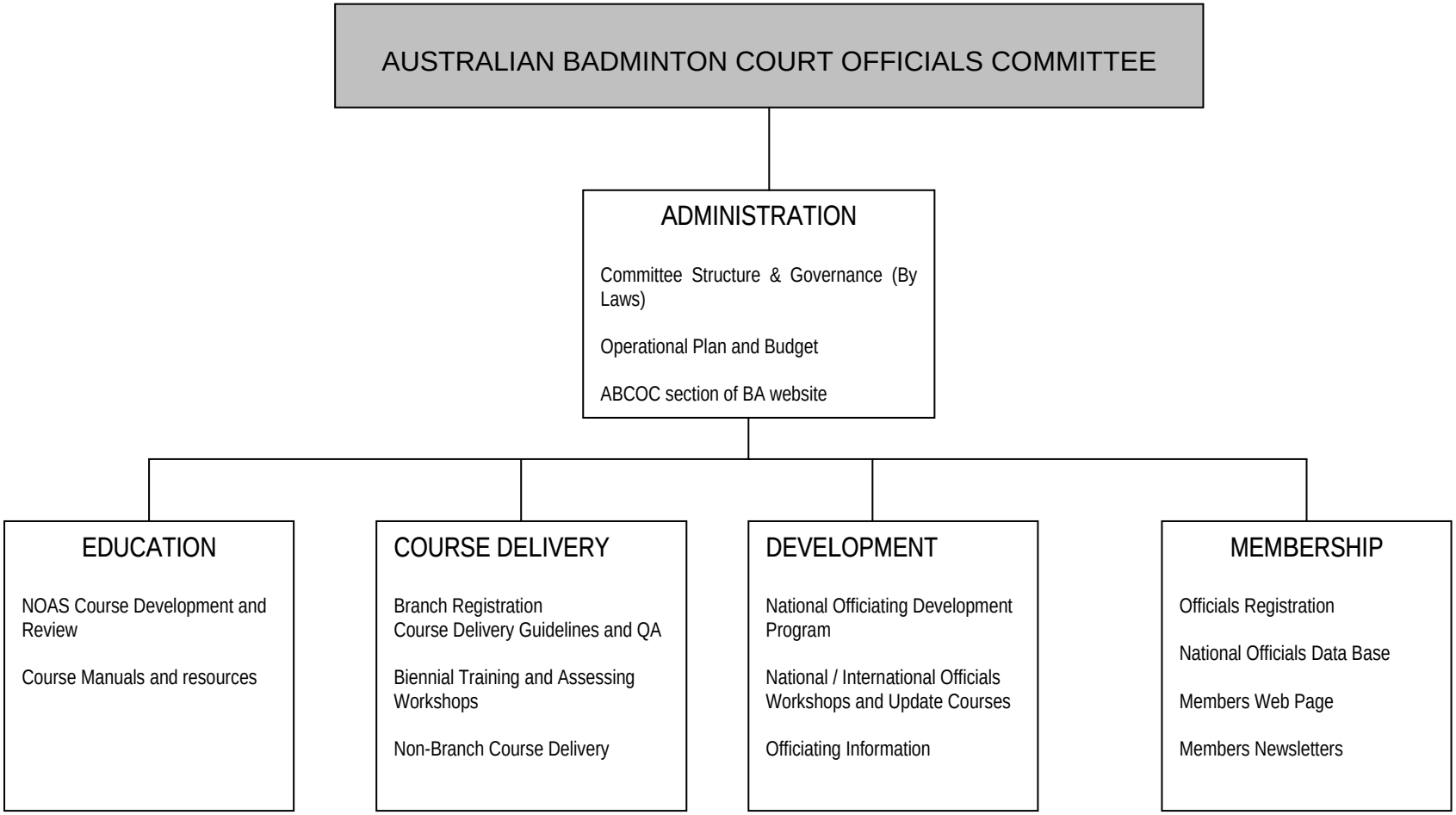ABCOC STRUCTURE AND KEY OPERATIONAL AREAS